



## PRE-EMPLOYMENT APPLICATION

ACI Coatings LLC is an Equal Opportunity Employer. All qualified applicants are considered regardless of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information. This is a general employment application required for all jobs. As the hiring process continues, you may be asked to provide a more detailed survey of your qualifications as they relate to a specific job or an additional authorization for release of information. Applications not filled out completely will not be considered.

Thank you for your interest in working for us! Please review these important features of our hiring process:

- Applications are accepted only when an opening within the organization exists and are active until the current hiring process is closed.
- Applicants may be asked to review information about our mission, our high standards for employees and specific job requirements, and certify your understanding, before applying.
- Hiring is a two-way process - We encourage applicants to ask questions and we will do our best to answer them.
- Due to the volume of applications received, we cannot notify each applicant not selected. Only those selected for further interviews will be contacted.
- In some cases, internal candidates are considered alongside external applicants.
- This application does not guarantee an interview or offer of employment.
- All job offers may be contingent on satisfactory completion of background investigation, drug screen and a fitness for duty assessment. Job offers are not final until confirmed in writing.
- Our employees deserve the best co-workers possible. Therefore, we reserve the right to hire the best qualified person for the job.

Please initial and date after reading the hiring process above: \_\_\_\_\_

PERSONAL INFORMATION		
<b>Last Name</b>	<b>First Name</b>	<b>Initial</b>
<b>Address</b>	<b>City</b>	<b>State, Zip Code</b>
<b>Telephone Number</b> (     )	<b>Position applied for:</b>	<b>Date you are available to start:</b>
<b>Are you seeking:</b> <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temp/Seasonal	<b>How were you referred to us?</b>	
<b>Do you have a valid driver's license?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Desired rate of pay</b>	
<b>List any certificates or licenses you hold related to your qualifications for the work you seek:</b>		
<b>Have you applied here before?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Have you worked here before?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Can you provide documentation that you may be lawfully employed in the U.S.?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Are you at least 18 years of age?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Have you used any illegal drug in the last 12 months?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Are you willing to take a drug screening prior to employment?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Do any of your relatives or persons of your same household work here?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, please give their names.</i>		
<b>Any prior commitments which would require absence in the next 12 months?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, please explain:</i>		
<b>Are you now, or do you expect to be engaged in any other business or employment?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, please explain:</i>		
<b>Are you able to perform this job's duties with or without reasonable accommodations?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No		

## EDUCATION

	School Name, City, State	Graduated Y/N	Courses Studied/Degree(s) Earned
High School			
College/Univ			
Trade/Other			

## WORK HISTORY

List names of employees in consecutive order with present or last employer listed first. PLEASE GIVE MONTH AND YEAR.  
 Are you presently employed?  Yes  No      If yes, may we contact your present employer?  Yes  No

<b>Name of Employer</b>	<b>Name of Supervisor</b>	<b>Type of Business or Industry</b>
<b>Street Address</b>	<b>City</b>	<b>State/Zip</b>
		<b>Telephone Number</b> (    )
<b>Your Job Title(s)</b>	<b>Dates Employed:</b> ____ / ____ to ____ / ____	
<b>Duties of position and skills used:</b>		
<b>Reason for leaving:</b>		
<b>Notes:</b>		

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<b>Notes:</b>		

-- Painters Only Section -- -- -- Painters Only Section -- -- -- Painters Only Section -- -- -- Painters Only Section --

